



About this role:

Barron Lighting Group is a leader in manufacturing and marketing its comprehensive line of lighting solutions for commercial and industrial applications. We're looking to grow our business with innovative people who can contribute to our company culture and vision. This position will be responsible for developing and maintaining accounting principles, practices, and procedures to ensure accurate and timely financial statements. The Controller supervises the accounting staff. This position addresses tight deadlines and a multitude of accounting activities including general ledger preparation and year-end auditor review preparation. The Controller will have contact with senior-level executives which requires strong interpersonal communication skills both written and verbal.

What makes this exciting:

RESPONSIBILITIES:

- Establishes financial policies, procedures, controls, and reporting systems to maximize return on financial assets.
- Provides status of financial condition by collecting, interpreting, and reporting financial data.
- Collaborates with other department leaders to support overall department goals and objectives.
- Monitors and analyzes team results to enhance efficiency and use of resources while maintaining a high level of accuracy.
- Recommends benchmarks against which to measure the performance of company operations.
- Completes operational requirements by scheduling and assigning employees; following up on work results.
- Monitor debt levels and compliance with debt covenants.
- Comply with local, state, and federal government reporting requirements and tax filings.
- Oversees the operations of the accounting department, including the design of an organizational structure adequate for achieving the department's goals and objectives.
- Maintains financial staff by recruiting, selecting, orienting, and training employees.
- Maintains staff job results by coaching, counseling, and disciplining employees; planning, monitoring, and appraising job results.
- Protects operations by keeping financial information and plans confidential.
- Maintains a system of controls to protect assets by establishing, monitoring, and enforcing internal controls.
- Monitors and confirms financial condition by conducting audits and providing information to external auditors.
- Support special projects and workflow process improvements.
- Other Accounting and Tax responsibilities as needed.

What you bring to our vision:

REQUIREMENTS:

- BA/BS in Accounting from an accredited institution is required.
- 3+ years prior supervisory experience in the financial reporting/general ledger area.
- 5+ years in accounting.
- Must be PC proficient and able to thrive in a fast-paced setting.
- Experience with SAGE MAS500 a plus.
- Strong verbal and written communication skills are required.



- Strong interpersonal, supervisory and customer service skills required.
- Ability to multi-task, work under pressure and meet deadlines required.

WORKING CONDITIONS: This position will be primarily located in an office environment. Must be able to sit and work at a desk for long periods of time.

Why Barron Lighting Group:

Barron Lighting Group in Glendale, Arizona has over 47 years of experience manufacturing and marketing high quality lighting products. Our deep-rooted core value of service and providing satisfaction for customers, vendors and employees has led to significant growth and success. At Barron, we believe our employees are most important and instrumental in our success. It is our desire to create an amazing place to work where employees feel a part of the team, empowered, valued, heard, respected, and happy to come to work every day. This is the Barron Way!

Barron Lighting Group offers competitive salaries, ongoing training opportunities and a comprehensive benefits package including:

- Great company culture!
- Genuine work/life balance.
- Employee Reward Program
- Profit Sharing 401(k) Employer Match
- Benefit Package: Medical with FSA & HRA options, Dental and Vision Plans
- Employer-Paid Life Insurance
- Short Term Disability & Long-Term Disability

We are an Equal Opportunity/Affirmative Action Employer of Disabled / Veterans / Minorities / Women. We provide equal employment and affirmative action opportunities to applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, or any other basis protected under applicable federal, state or local laws.

Apply to:

**Adam Miller CPA, ASA, ABV, CFF, CGMA
CFO**

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